



UNISON

Spotlight on iCov Review

Issue: 03

Date: 04.11.10

Following our members meeting of the morning of the 1st November UNISON along with GMB met the iCov management team and John Venn to raise our very serious concerns regarding the progression of the restructure.

The discussions centred on

- How “robust” the job matching exercise has been for R2 and the validity of the results achieved
- Equity issues with the staging of releases when all information is not yet available
- The vulnerability of the process to legal challenge

We have agreed to meet with management later today to progress the issue and we will be tabling a trade union proposal that we believe would resolve many of the issues raised.

We will update you following the meeting. As ever if you have any comments or concerns regarding any element of the iCov review contact either of the UNISON reps listed below.

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