



# Spotlight on ABSS Review

ISSUE NO: 8

15.03.11

Further to our meeting today at Council Chambers

For all grade 5 and Grade 6's we posed a question at the meeting today regarding the population of the new model and would like to pose the question to all staff at these grades

Please respond (advising us also of your grade) to which of these options you agree with

- A) Grade 5 and G6 should be treated the same with a job matching exercise to identify who has priority for the posts in the new structure
- B) Grade 5 and Grade 6 should be treated the same with a "pool" at each grade where selection to the posts (across the board) is done by interview
- C) Grades 5 and 6 are treated independently with a job matching exercise for G5 to identify who has priority for posts and a "pool" for G6 to select to posts (across the board)through interview
- D) Grades 5 and grades 6 treated independently with a "pool" for G5 to select to posts (across the board) and a job matching exercise for G6 to identify who has priority for posts.

This question is to gauge the views of members and to help us with our input into the consultation.

Management are seeking further advice from transformation board on how to progress the review and ultimately this is their decision.

Please send your responses as soon as possible